

## ▶ JOB SEARCH TIPS

ON THE LINKS BELOW WE HAVE GATHERED INFORMATION TO HELP AND INSPIRE YOU IN YOUR JOB SEARCH

▶ [WHAT CHARACTERIZES MOST DANISH WORKPLACES? WHAT SHOULD YOU ESPECIALLY BE AWARE OF?](#)

▶ [GOING OR PREPARING FOR A JOB INTERVIEW? WHAT ARE THE MOST COMMON DO'S AND DON'TS?](#)

▶ [NEW IN DENMARK? WHICH PROFESSIONAL AND SOCIAL NETWORKS ARE THERE?](#)

○ DECEMBER

○ 2014

# Dual Career Newsletter



INTERNATIONAL STAFF MOBILITY

## Dear Members of the Dual Career ~ Spouse Network,

We are pleased to introduce your Dual Career ~ Spouse Network Monthly Newsletter. We write “your” because this Newsletter is meant for you with information you are hopefully interested in. We welcome any input, ideas or suggestions you may have in regards to making this Newsletter even more relevant and interesting for you.

We are very excited to provide you each month with more news about job search tips, social and cultural events in the Copenhagen area. In this edition we give you an insight in the work of a headhunter in Denmark.

December is truly a month steeped in traditions. Just as the weather begins to cool down, the festive spirit heats up and Denmark glows with lights all over, Christmas markets, stalls with *gløgg*, shopping streets decorated with fir garlands and Christmas trees with fairy

lights, a custom dating back to 1914. The Danish Christmas *hygge* is definitely something to be experienced!

At ISM we just had our first two Christmas events where spouses and their kids made the most amazing Christmas decorations. Feel free to give us a visit on the 6th floor in International House to see the colorful Christmas tree and enjoy some Danish *pebernødder*.

Finally, we would like to wish you and your families a very merry Christmas. Where ever you are, we hope you will have a nice and relaxed time with your friends and relatives. You will definitely hear more from us in your next Newsletter in the beginning of the New Year. *God feriel!*

Mark de Vos & Mary K. Kobia



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The secret of getting ahead is getting started. The secret of getting started is breaking your complex overwhelming tasks into small manageable tasks, and then starting on the first one – *Mark Twain*

# UPCOMING EVENTS

## INTERNATIONAL STAFF MOBILITY (ISM)

⇒ **4th December 16:30 - 21:30 - Invitation to celebrate "Christmas in Danish"**

ISM Christmas Event

[Please register here](#)

⇒ **10th December 10:00 - 13:00 - International Career Spouse Lunch**

Theme: Meet returning & reciding spouses and hear about their experiences working and living in Denmark!

[Please register here](#)

## ISM'S PARTNERS

⇒ **18th December - 10.00-12.30 - Copenhagen Career Program**

Information meeting to accompanying spouses pursuing a career in Denmark

For more information about this event and how to register please see attached document.

Please visit our website for more information on all events [www.ism.ku.dk](http://www.ism.ku.dk)

## Have an IDEA?

If you have comments or ideas on themes/topics we could look into, please do not hesitate to email us your suggestions to:

[mary.kobia@adm.ku.dk](mailto:mary.kobia@adm.ku.dk)



## Spotlight: Meet a Headhunter and get tips on do's and don'ts

*How does a headhunter work and how to approach one in Denmark? How do you make yourself attractive to one?*

These questions and many more were all answered, at ISM's previous Career Spouse Lunch Event 5th of November where we had the pleasure of meeting Morten Poulsen - Headhunter and Partner at [DNA Headhunting](#).

No doubt that Headhunting is a peculiar and different way of recruiting new talent compared to other methods. Once it was used only by large companies in the initial stage. However, today, many medium sized companies are also using this method to hire qualified individuals.

Not only did Morten Poulsen provide valuable information on what characterises the company

structure and job market in Denmark he also talked about working culture, gave networking tips and ideas on your jobs search. For many of our spouses this event was an eye-opener:

KU-spouse Liubov Mitcova states; "For me it was interesting to find out how does a Headhunter work and think. Moreover, now I know what to pay attention to while presenting myself. Also it was very interesting to find out more about the Danish Work Culture. Personally, since I am an unemployed foreigner the Spouse Career Lunch event gave me an opportunity to meet other people who are maybe in a similar situation. At the same time this event

gave me access to practical information."

Our monthly Spouse Lunch is held in an informal environment, where you get a chance to network, meet other spouses and share your

professional/personal experiences and interests, while enjoying an enjoyable lunch.

The event covers a specific theme each month and vary with input from guest speakers, recruiters, head-hunters, international spouses, expats and more.

We hope to see you at our next event 10th of December!

## WELCOME TO NEW SPOUSES



- Gustavo Hassemmer Brazil
- Luis Berraquero Días Spain
- Mami Yamamoto Japan
- Natalia Cury Ferreira Germany
- Sahera Daraghmeah Palestine