On the links below we have gathered information to help and inspire you in your stay in Denmark.

**Upcoming events**

- **3rd December 14:00 - 16:00 hrs. Christmas Coziness.** Snowy roads, spiced shortbread, and pleated paper hearts – Christmas is coming!

- **Top 10 Christmas Hygge Experiences in Copenhagen!**
  If you are looking to visit Copenhagen during Christmas time, here is a list of top 10 Christmas hygge experiences in the city, including inspiration on how to enjoy Christmas hygge at home!

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**Dear Members of the Dual Career ~ Spouse Network,**

**Jul, jul, jul!**

Yes it is December and everything and everybody in Denmark is focused on Christmas. In our previous newsletters you can read more about *julemærke* - Christmas seals and the *advent calendar* which are very common in Denmark.

This year we choose to inform you about a December tradition in Denmark which is happening before the 24th.

St. Lucia’s Day, on the 13th of December, is celebrated around the country in nursing homes, hospitals as well as in many schools and day-care institutions. This tradition actually comes from southern Sweden, but has been happily embraced and adopted by children in Denmark. A small group of children processes along the corridors while singing the Santa Lucia song.

They are dressed in white and the Lucia Bride, who leads the procession, carries a wreath with candles. The custom, which is of Swedish origin, was introduced in Denmark by *Foreningen Norden* (The Norden Association) in 1944.

St. Lucia’s Day is a fusion of several traditions. A variant is that Lucia distributed food to the beggars in time for the New Year’s fast, which started on the 13th of December in what was then Catholic Sweden. Lucia had to bear the candles on her head because she needed to use both hands to carry the food.

We wish you a *god jul* and we hope you will have a great New Years party. See you in 2018!

Mark de Vos & Mary K. Kobia

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**NEW JOB**

**CONGRATULATIONS!**

**JAKE HENZLER**
From Australia, Bachelor of Teaching/Bachelor of Arts
New Job: Substitute Teacher at International Schools

**LUCY ARMSTRONG-SCHIMMER**
From UK, Master of Public Health student
New Job: Clinical Trial Administrator in Global Development at [Novo Nordisk](#)

**SANNE VERMAELEN**
From Belgium, Master Professional Communication
New Job: Sales Associate at [Falcon.io](#)
How long did it take for you to find a job in DK? I have been living in Denmark for almost two months now and began work as a substitute teacher in international schools a couple of weeks after applying. Though this was relatively quick for me, I understand this is often not the case in many industries, and my biggest fear was that my experience and skills might not be recognised here in Denmark.

I'm excited to be teaching a range of grades and subjects here in Copenhagen because it marks a big change from teaching only English in Sydney.

What has been most challenging about your job search? The most surprising difference in the Danish job application process was the required inclusion of a photograph in the CV.

In Australia this would be considered very unusual practice and would likely make your application void. Mark and Mary at ISM were able to unfold such particular expectations in the Danish hiring process, which made the experience of applying less threatening.

Where did you find support? A few things really helped with my motivation in applying for work. I found it very useful to talk with a couple of contacts that Mark was able to put me in touch with. Their understanding of the industry was helpful in knowing what to expect in terms of response rate, timing and my suitability.

I've also found it helpful to catch up with another KU job-seeking spouse that I met at the IDCN session, because we have been able to talk about our interviews and what it feels like to be settling into the country. Also, discussing my job application process with friends has created new connections with other people who were able to provide useful advice and support.

What advice would you give other job seekers? The best advice I can give really applies to those who have a good deal of experience in the industry in which they are seeking work. It's important to remind yourself that your experience matters. Thoroughly researching your industry in Denmark is the best way to see how you can make your experience relevant to the needs of Danish employers.

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**UPCOMING EVENTS**

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<thead>
<tr>
<th>Event</th>
<th>Date</th>
<th>Time</th>
<th>Details</th>
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<tbody>
<tr>
<td>ISM Fun X-mas Party</td>
<td>December 2nd</td>
<td>18:00 - 01:00</td>
<td>For those who don’t mind having a drink and getting home a bit late, ISM is organising an adult X-mas party with funny games and great DJ!</td>
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<td>Registration</td>
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<td>Meeting and getting advice from an HR professional from Dong Energy</td>
<td>December 12th</td>
<td>10:00 - 13:00 hrs.</td>
<td>How does a HR professional work and how to approach one?</td>
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<td>Registration</td>
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Please visit our website for more information on upcoming events for 2017 [www.ism.ku.dk](http://www.ism.ku.dk)