On the links below we have gathered information to help and inspire you in your stay in Denmark.

- **9th November - 10:00 - 12:30 hrs.**
  Information meeting for accompanying spouses in Copenhagen. Join this event and get valuable information that will help you in your job search.

- **23rd November - 17:00 - 19:30 hrs.**
  Danish Workplace Culture. This informative and interactive event will provide you with an understanding of the unique Danish workplace culture.

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Dear Members of the Dual Career ~ Spouse Network,

November often feels as a month in between many things. The autumn holiday was last month, while the next holiday is next month. We said farewell to the summer, while winter has not yet arrived. The Danish supermarkets are selling julekonfekt and juleknas, while Christmas still feels too far away.

Fortunately, there are a lot of exciting things going on in November in and around Copenhagen. Let us mention 2: Hubertus jagt in Dyrehaven and the IDCN event at UCPH.

Every first Sunday of November, a large audience meet in Dyrehaven, North of Copenhagen, to be part of the fox hunt and ride.

The riders and horses are a great sight to see as they come charging full gallop towards the jump, red riding coats, shiny harness, all ready to give their best, and intensely competing to become this year's champion. The name Hubertusjagt is derived from the Bishop Hubert, who died on 3 November 728 and became Saint Hubert by order of the Pope.

The main fox “hunt” is in the morning and lasts a couple of hours. It is not actually a fox hunt in that there is no fox but the rest of the traditional rules apply. Instead of a poor, scared animal, the riders “chase” a few other riders denoted by fox tails pinned to the back of their jackets.

The 2nd event you need to part of in November is the IDCN event at UCPH. You will hear everything about career journeys at a Danish university within academia and administration? You have the possibility to meet and network with several of the representatives from 5 different Danish universities. Remember to register.

We look forward to meeting you soon at one of our upcoming events.

Mark de Vos & Mary K. Kobia

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There is October in every November and there is November in every December! All seasons melted in each other’s life!

Mehmet Murat ildan
How long did it take for you to find a job in Denmark? After submitting my PhD at UCPH it took me about 5 months to find a job.

What are you most excited about doing in your new job? I will be working in a public institute on research projects that have an impact on society. They have high-tech equipment and I will be learning about powerful analytical techniques. It is teamwork and I will no longer be alone in my projects. I feel that I will be allowed to use my full potential in this job and take initiatives, contribute and grow.

What is your best advice to someone going for a job interview? Prepare your pitch! Find all your success stories and be ready to use them in the conversation. Prepare all questions, especially those you're not confident with and have someone like Mary Kobia to give you feedback. Remember to have eye contact with people and ENJOY the meeting. Do Amy Cuddy's power pose before the interview. It really makes you more confident!

Where did you find support? I knew other people who had found a job after 25-30 endeavors. This is just the way it is. One has to accept that it is not going to be straightforward and easy. It's important to be positive. Looking back, I actually think it was for the best that I didn't get some of the jobs I applied for because they were not really the RIGHT job. If it takes 3 or 6 more months to find the right job, it's worth it. You are worth it and I'm not citing some French cosmetic company!

Having a coach helping you find your strengths and develop your network will definitely help. The close environment of friends and family is not always the most conducive one. Make sure to get professional support and feedback!

What advice would you give other job seekers?

1) Get a professional to explain to you the power of networking and how to do that in Denmark.
2) Be positive. If you haven't gotten a job, that's because the RIGHT one is still to come.
3) Be proud of yourself and don't "discount" yourself!

I hope my skills, expertise and my Danish will grow significantly and fast.

What advice would you give other job seekers?

1) Never give up!
2) Learn Danish
3) Be open to seeking jobs in other areas. It is very hard to do exactly the same job in Denmark like you did in your home country
4) Do a mock interview with Mary Kobia and Mark de Vos before a jobinterview.
4) Take Mary's and Mark's advices! They are worth gold! Be prepared and smile at the job interview!
5) Remember if you manage to get an interview, that is already a very big achievement and the company is very interested of you!
How long did it take for you to find a job in DK? It took be about 9 months. Upon my arrival in Copenhagen I started an intensive Danish course in August 2016. In October 2016 I began to attend ISM Spouse Lunches and participate in the ISM Jobseeker’s Network and in January 2017 I joined IDCN as a volunteer on the Partner Committee, where ISM’s own Mary Kobia and Mark de Vos became my mentors.

What has been most challenging about your job search? Creating my skills-based CV, getting up to speed with LinkedIn and personally approaching at events as well as calling on the phone HR professionals have all been challenging, but I’ve also felt it has been a rewarding learning experience.

What are you most excited about doing in your new job? I will be working in the field and the environment I feel most comfortable in and that fits extremely well with my career aspirations. I will be able to help students achieve their goals of a high-quality, international education in a professional, personable team.

How has IDCN helped you? It has been great to feel part of a group of highly professional and talented a people, who were all working towards the same aims – making successful events and finding a good job and having fun along the way. My volunteering work for IDCN was actually discussed in my interview at DTU and I believe it was regarded as a definite positive point in my general skills set.

Where did you find support? Being actively involved with IDCN, going to ISM events, where I have networked with many interesting spouses and facilitators, as well as having private and team meetings with my mentors, have been fantastic sources of energy, confidence and ideas in my job search. Not least, have they also been great sources of support and they have encouraged me to focus on choosing activities and searching for roles that give me energy.

What advice would you give other job seekers? Network, network, network! Be active and get out there, get involved with IDCN and ISM, be open to meeting new people, learn Danish, write/update your skills-based CV and get started/update your LinkedIn, focus on activities and search for roles that give you energy!

Ursula Windhab from Austria
Mag.phil. Translation Studies (German, English, Italian), MRes Social Research (Sociology)
International Officer at DTU - Technical University of Denmark

Upcoming events

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<tr>
<th>Date</th>
<th>Event</th>
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<td>November 14th</td>
<td>How to be an effective public speaker?</td>
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<tr>
<td>13:00 - 15:30 hrs.</td>
<td>Public speaking is a very important muscle that needs to be trained!</td>
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<td>It serves not only in professional environments but in all walks of life.</td>
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<td>Feel free to attend this informal and cozy event and ask any questions you may have in connection with your performance.</td>
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<td>[Registration]</td>
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<td>November 24th</td>
<td>What career journeys are there at a university within academia and administration?</td>
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<tr>
<td>09:00 - 13:30 hrs.</td>
<td>What are the options and possibilities? IDCN Partner Event hosted by the University of Copenhagen (UCPH). - [Registration]</td>
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<tr>
<td>December 12th</td>
<td>Meeting and getting advice from an HR professional from Dong Energy.</td>
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<td>10:00 - 13:00 hrs.</td>
<td>How does a HR professional work and how to approach one? - [Registration]</td>
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Please visit our website for more information on upcoming events for 2017 [www.ism.ku.dk](http://www.ism.ku.dk)