

▶ UPCOMING EVENTS

○ SEPTEMBER | ○ 2016

ON THE LINKS BELOW WE HAVE GATHERED INFORMATION TO HELP AND INSPIRE YOU IN YOUR STAY IN DENMARK

▶ [Family Days - 5-11 September](#)

Family Days is a one-week festival that allows you and your family to dig into the countless cultural and leisure activities in Copenhagen.

▶ [Renting & Cooperative Housing 13 September](#)

Interested in renting a home or buying cooperative housing in Denmark?

▶ [Buying Real Estate in Denmark - 6 October](#)

Interested in buying real estate in Denmark? Let's guide you through the buying process from start to finish!

Dual Career Newsletter



INTERNATIONAL STAFF MOBILITY

Dear Members of the Dual Career ~ Spouse Network,



Welcome back after the summer holidays! Hopefully you had a great vacation and you had some time of with your family.

For most people it is not easy to come back after relaxing and having all the time in the world to suddenly putting the alarm again and going back to work (or back to looking for work again).

For the jobseekers amongst you, it could be a good and surmountable start by reading this months Spotlight and check out what [Nordic Guru](#), a staffing bureau, can offer you.

For the people with children, it is also tough to wake them again to rush them to day care or school. We suggest you sign up for our [Rhythmical family day](#) on 11 September, so the whole family can be together again in a relaxed atmosphere

where everybody can build there own sandwich.

If you still need some quite time, remember that *Fælledparken* in Copenhagen can be extremely busy during this week. Like last year, more than 200,000 people will join the DHL Relay Race, the world's largest relay race. Colleagues are running together and afterwards most people eat together in the park. UCPH employees are running on Friday and you are very welcome to support the runners.

We are looking forward to meeting you again at one of our events. Please do mark the 14th of september in your calendar to be part of the next IDCN [event](#) at [Maersk](#).

Mark de Vos & Mary K. Kobia



Be stubborn about your goals, and flexible about your methods!



Spotlight: Finding your dream job as a Recruiter!

Urte Gudaite is an experienced organisational psychologist from Lithuanian. She remembers like it was yesterday, when she came to Denmark - a typical Danish autumn day in November 2014. We met with her to hear her journey in finding "the dream job" as a recruiter in Denmark.

What has been most challenging about your job search? The competition is of course fierce out there. There are hundreds and thousands of very talented people who are searching for a job in Copenhagen. So you need to be different to make recruiters notice you in the sea of CV's.

The most challenging thing for me was not speaking the local language. I am a psychologist and in my area of expertise (recruitment and human resources) most small companies require fluent Danish. I was learning it intensively however Danish is a tough language to

master - especially as I needed to learn the professional vocabulary.

How long did it take for you to find a job in DK? It is hard to say exactly. The first months I enjoyed Copenhagen, it was the Christmas period and we travelled a lot. We also had to create our new home from the beginning therefore it took a while before I began the job search. After the summer I opened my private practice. I started working for myself as a psychologist. I consulted and coached people. I found a position and started to work for [Nordic Guru ApS](#) from April. Therefore to be precise I was actively searching for my perfect position for about 8 months.

What are you most excited about doing in your new job? I have a huge pleasure and responsibility to lead the recruitment division. I am enjoying a lot of things in my current position. I get to talk and understand what do the

clients actually need, what kind of people do they prefer in their company, what is the good fit to their organizational culture. Very important part of my job is meeting all the talented people from different countries with different experiences and backgrounds and offering them opportunities. However, my biggest joy and the most important part of my job is to find the synergy between the clients and candidates.

What kept you going when things got tough? I believe that the only one person who can really motivate you is yourself.

I have my goals and I very strongly believe that if I do my best – work smart and hard - by the end of the day despite the various obstacles and difficulties everything will be ok. Of course my husband is my partner and my best friend. He is together with me when I am celebrating victories and when I am overcoming the challenges.

"Remember to take your time and enjoy networking with the best specialist in your field. Do not be hard on yourself."

WELCOME TO NEW SPOUSES



- Ashok Varghese Jacob India
- Dung Le Vietnam
- Catherine Theobald US
- Francesco Gilistro Italy
- Marco Ledri Sweden
- Maria Pucci Italy
- Nosheen Yousaf Pakistan
- Shivani Thakur India

UPCOMING EVENTS

INTERNATIONAL STAFF MOBILITY (ISM) - INTERNATIONAL CAREER SPOUSE LUNCH 10.00-13.00HRS

- ⇒ **September 13th** - Elevator Pitch & Moch Interview - [Registration](#)
- ⇒ **October 12th** - Meeting and getting advice from an HR professional - [Registration](#)
- ⇒ **November 15th** - Unsolicited job search. How do you personalise your unsolicited application? Does & Don'ts - [Registration](#)
- ⇒ **December 14th** - "Meet-N-Greet" Carlsberg - [Registration](#)

INTERNATIONAL DUAL CAREER SPOUSE NETWORK (IDCN)

⇒ **September 14th 11:30—14:30**

Partner Event at [Maersk](#) - for more information visit the [IDCN website](#)

Please visit our website for more information on all events www.ism.ku.dk



KID'S EVENTS

RHYTHMICAL FAMILY DAY
September 11th
11:00-14:00 hrs.

We have invited an experienced rhythmical music and dance teacher working with children of all ages to come inspire us! What better way to enjoy a fun day than by singing and dancing with your family?
[Registration](#)