Where can I find my payslip?

Your payslip is found in your e-boks, which is your online digital mailbox. Everyone in Denmark receives most information from public authorities here. It is usually set up automatically when you get a Danish bank account and register for online banking.

For more information and registration:
WWW.E-BOKS.DK

The payslip is sent at the end of every month to your e-boks from “Moderniseringsstyrelsen” – the Agency for Modernization Ministry of Finance.

Checking my payslip:
It is your responsibility to check whether you receive the correct salary. Please make sure that the salary and supplements correspond with your contract.

It is also important to check the tax rate. If the information differs, please contact the HR consultant who issued your contract.

When do I receive my salary?
The salary is paid on the last working day of the month.

Understanding your payslip
An explanation of salary components, taxation and pension.

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December 2016
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Basic gross salary

1850/3700 means you are employed part-time – per week. For example, full-time, which is 37 hours 1/1 means you are employed on your degree, mainly for internal use.

ATP pension:

The amount is paid directly into a pension fund. It is used to set up when you open "EasyAccount" (Nemkonto) via your CPR number.

Supplement according to position:

A major category based on your grade in the state, which your basic salary is based on your seniority.

Market contributions

AM-bidrag: It provides basic insurance in the form of critical illness or death.

Personnel category:

Supplement according to position:

AM-bidrag: It provides basic insurance in the form of critical illness or death.

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AM-bidrag: It provides basic insurance in the form of critical illness or death.

Your personal tax allowance:

You do not pay into a pension fund. Please read more about the different pension schemes on www.ism.ku.dk.

Example of ordinary pension scheme

The year your salary is deposited into your account.

Example of §53A pension scheme

Payroll: Your gross income:

The date your salary is deposited into your account.

Example of pension exemption

Payment fraction:

Your total deductions will be paid automatically into the "EasyAccount" (Nemkonto).

Calculations of labour market contributions

A minor category based on your grade in the state, which your basic salary is based on your seniority.

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A minor category based on your grade in the state, which your basic salary is based on your seniority.
Example of ordinary pension scheme

<table>
<thead>
<tr>
<th>Month of payment</th>
<th>Current month</th>
<th>Current year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year</td>
<td></td>
<td></td>
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<tr>
<td>Name of your pension fund</td>
<td></td>
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</tr>
<tr>
<td>Pension contribution:</td>
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<tr>
<td>AM-bidrag:</td>
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<tr>
<td>ATP:</td>
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<td>Your gross income:</td>
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<td>Your net income:</td>
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<td>Your income tax:</td>
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<td>The total income tax:</td>
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<tr>
<td>Your total deductions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The net sum transferred to your “EasyAccount” (Nemkonto)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Example of §53A pension scheme

In this pension scheme the pension amount is taxed with your salary (not after retirement) and then paid into a pension fund. Note that you are entitled to a mandatory 8% tax of your salary. Your income tax rate depends on your income tax contributions, which you are entitled to. The tax rate is a mandatory labour market contribution. The amount is taxed immediately with the state, which your basic salary will advance to the next level on the salary scale.

Salary scale for Academics

Shows that your salary will be paid automatically to your bank account. Remember to ask the bank to set this up when you open a bank account.

Gruppeliv:

Name of your degree, mainly for internal use.

Detailed information about tax rate, A-skat: 12,5% tax, AM-bidrag: 8% tax.

Example of a minor mandatory ATP pension:

Basic gross salary is based on your seniority. For example, 18,5 hours per week. For example, full-time, which is 37 hours per week. For example, part-time – 1850/3700 means you are employed part-time. 12/99 means (month/year). 12/99 means (month/year).

Here you will also see supplement according to position. Shows the grade on the AT scale.

Salary grade: Shows that your salary will be paid automatically to your bank account. Remember to ask the bank to set this up when you open a bank account.

Name of your pension fund: ATP: Pension contribution: AM-bidrag: a minor mandatory ATP pension: 8% tax of your salary. The amount is taxed immediately with the state, which your basic salary will advance to the next level on the salary scale.

You don't have any if you are concerned.

The amount is paid directly into a pension fund. The amount is taxed after retirement, which means you are entitled to a mandatory 8% tax of your salary. Your income tax rate depends on your income tax contributions, which you are entitled to. The tax rate is a mandatory labour market contribution. The amount is taxed immediately with the state, which your basic salary will advance to the next level on the salary scale.
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