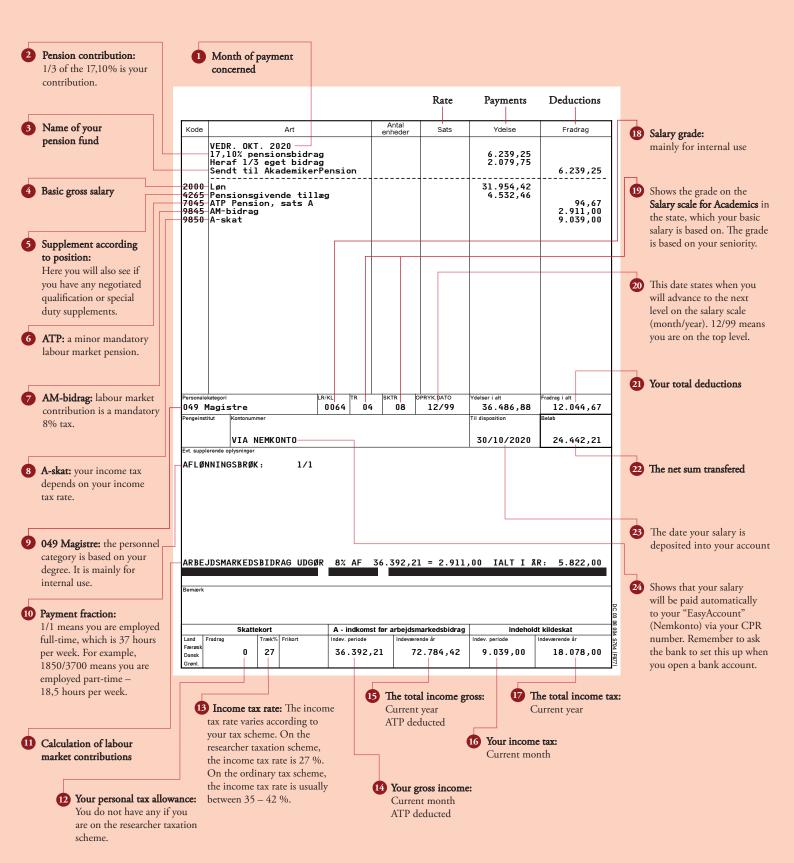


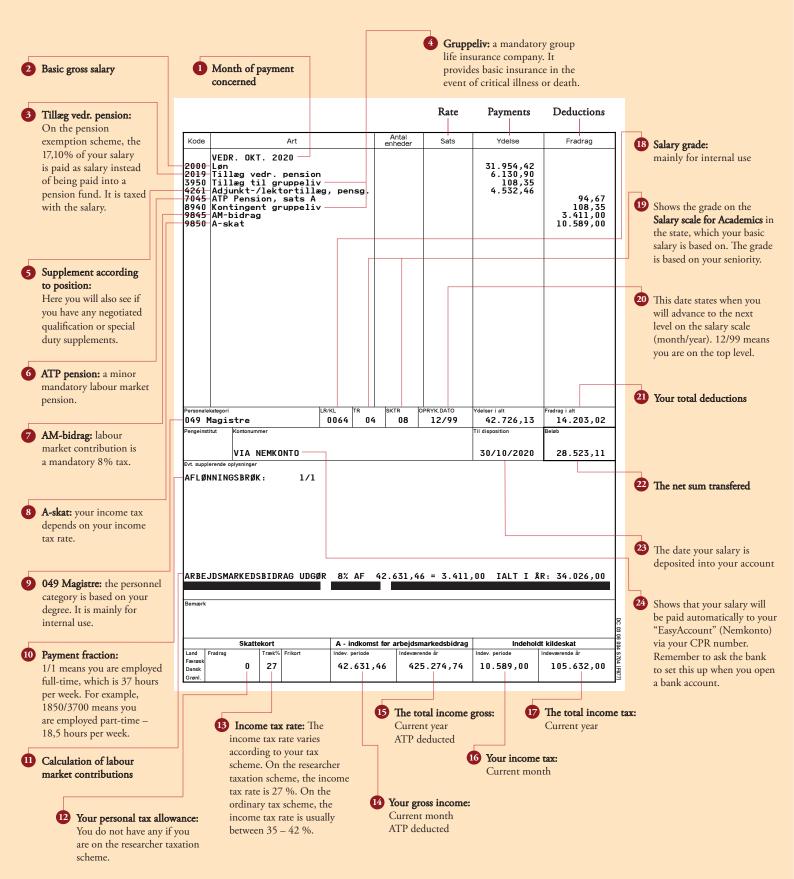
Example of ordinary pension scheme

Most people in Denmark are part of this type of pension scheme, where the amount is paid directly into a pension fund. The amount is taxed after retirement, when the pension is paid out. Please read more about the different pension schemes on www.ism.ku.dk.



Example of pension exemption

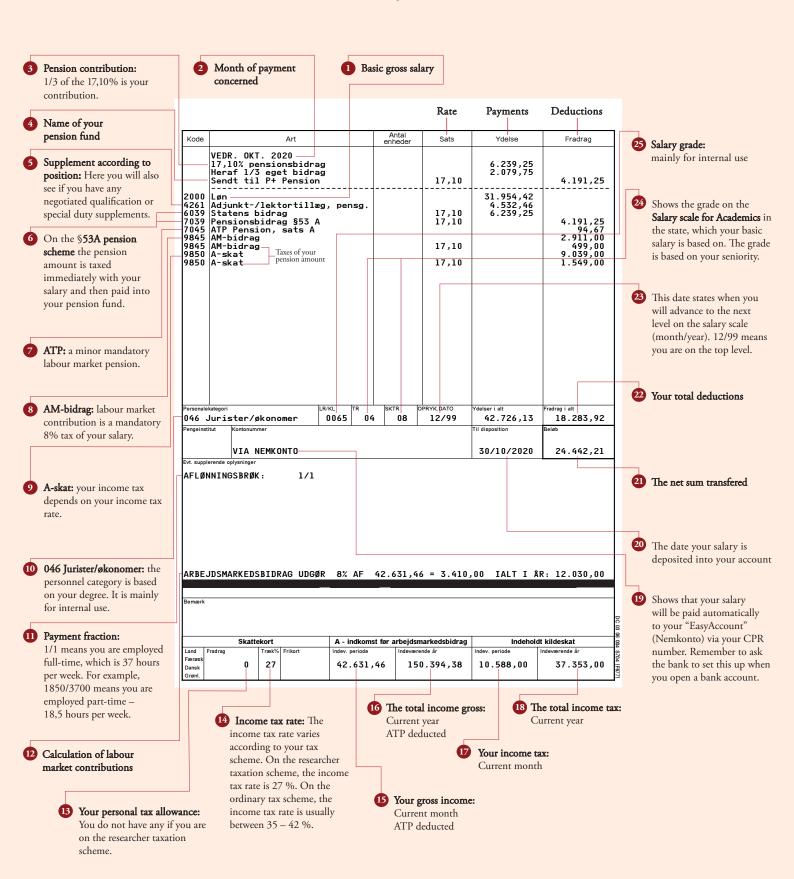
The part of your salary, which is reserved for your pension, is paid with your salary. You do not pay into a pension fund. Please read more about the different pension schemes on www.ism.ku.dk.



Example of \$53A pension scheme

In this pension scheme the pension amount is taxed with your salary (not after retirement) and then paid into a pension fund.

Please read more about the different pension schemes on www.ism.ku.dk.



Where can I find my payslip?

Your payslip is found in your *e-boks*, which is your online digital mailbox. Everyone in Denmark receives most information from public authorities here. It is usually set up automatically when you get a Danish bank account and register for online banking.

For more information and registration:

WWW.E-BOKS.DK

The payslip is sent at the end of every month to your e-boks from "Økonomistyrelsen" - the Agency for Public Finance and Management.

Checking my payslip:

It is your responsibility to check whether you receive the correct salary. Please make sure that the salary and supplements correspond with your contract.

It is also important to check the tax rate. If the information differs, please contact the HR consultant who issued your contract.

When do I receive my salary?

The salary is paid on the last working day of the month.

UNIVERSITY OF COPENHAGEN
CAMPUSADMINISTRATION SØNDRE HR
INTERNATIONAL STAFF MOBILITY (ISM)
NJALSGADE 76
BUILDING 4B-1 OG 5C-1
2300 COPENHAGEN S

PHONE +45 35 32 44 60 INTERSTAFF@ADM.KU.DK WWW.ISM.KU.DK

DECEMBER 2020