Our first career event of the year at Vestas on 20 January explored how to write CVs & cover letters for the Danish job market.

Anders Riis, Senior Communication Specialist at Vestas, opened the event with an overview of Vestas's current projects & the wide variety of profiles that the company is interested in, from engineers to communications specialists & project managers. As they work worldwide, they see knowledge of different cultures as a definite asset.

Stefan Vilner, Senior HR Business Partner at Vestas, followed this with the inside scoop on the hiring process at Vestas & fielded questions in a lively Q&A session. His advice was to ignore what Google says about writing a CV & cover letter. HR professionals are very busy & are not looking for photographs or fancy designer CVs. All you need to do is keep it neat, short & to the point.

OTHER KEY POINTS:
• At larger companies, recruitment departments conduct the initial screening of applicants. So avoid jargon & save detailed specialist knowledge for the interview with the hiring manager.
• Don't hide gaps in your CV. Use the cover letter to show the experience you gained & argue your case.
• Under data protection laws, companies cannot keep CVs on file. So keep your LinkedIn profile up to date!

You can find more details in the report on our LinkedIn group.
SUCCESS STORY: RAHUL OSWAL

Rahul Oswal, former Partner Member and IDCN Vice President, is now working as a business credit & compliance specialist at Nordea Bank. We asked him for his tips for job seeking success in Denmark.

What did IDCN bring to your job search and career?

IDCN has helped me both personally and professionally.

Professionally, I got a platform to network with IDCN Corporate Partners where I could ask questions and clarify my doubts. This helped me make an effective job-hunting strategy.

As IDCN Vice President I got the opportunity to speak at the Maersk and DTU career events, which helped me improve my public speaking skills. I also represented IDCN at the Best Practices Seminar organized by the Confederation of Danish Industry. This gave my self-confidence a tremendous boost and strengthened my belief that sooner or later I would get a job.

Personally, IDCN gave me an opportunity to meet new people who were in my position and could understand my thought process and relate to it. I made some good friends for life.

What is your advice for our IDCN Partner Members?

The last year was challenging, but I have learned so much. When you face difficult times you learn things that you would never learn in normal settled life. My suggestions are:

1. Be patient and positive. You will get opportunities and meet many people, but you have to be patient and stay positive. It will happen. If you feel depressed, watch motivational videos, read inspiring stories and, most importantly, believe in yourself.

2. Create your network, involve yourself in volunteering opportunities, join a club, and talk to your neighbours. When you take the initiative to talk to someone you get important tips, guidance, support and, importantly, the right contacts. You never know where your next job opportunity is coming from.

3. Most importantly: Take Danish lessons very seriously. This will help you to integrate better into Danish society. It is tough, but also fun and it can help you get a job, make local friends. It shows your willingness to integrate into the society and respect for their language.

“Be open and take the initiative to interact and connect with locals. It will help you more than sitting behind a computer.”

SHARE YOUR SUCCESS STORY:

Found a job?  
Started an internship?  
Relocated?

Please let us know by email at: membership.copenhagen@IDCN.info
Don’t miss Finding Your Purpose, IDCN’s next career event hosted by Carlsberg on 9 March 2017!

IDCN Members can sign up [here](#).