



IDCN Copenhagen Newsletter

Companies connecting with international spouses - an untapped talent pool

May 2016

Six new corporate members!

Welcome to Copenhagen Business School, Novozymes, Ernst & Young, Nestlé, IT University of Copenhagen and Saint-Gobain. Their affiliation takes the total of our corporate members to *fifteen*. The growing number and diversity of IDCN Copenhagen's corporate member companies is excellent news for our spouses increasing the chances of a talent match and potential employment.

Connecting Companies and Talent

As of 5th May, 95 spouses have registered themselves on our *Talent Management Platform* and uploaded their CVs. Corporate members can search this database to find their ideal candidate. 62 people have connected to the IDCN Copenhagen LinkedIn page. Our *LinkedIn* page is our main communication portal and a great place for companies to share job opportunities. *Get connected!*

Next Partner Event
Hosted by DONG Energy

17th June 2016

Invitation to the event will be sent out later this month via our mailing list, corporate members and LinkedIn group.

Our spouse program launched by Novo Nordisk

Four weeks after our successful company launch, Novo Nordisk hosted IDCN Copenhagen's first career event: *Is LinkedIn the missing link to your jobsearch?* The event was attended by 82 spouses and 17 representatives from 5 corporate members. (We have grown exponentially since April). Krisja Vermeylen, Senior Vice President of Corporate, People and Organisation opened the event. Hans Ubbe Ebbesen, Director of Talent Attraction at Novo Nordisk gave a fantastic insight into how LinkedIn has become an essential tool for recruiters enabling companies to actively "hunt" talent rather than posting adverts and "praying" for the right candidate to apply. At Novo Nordisk, 25% of hires were impacted by LinkedIn and 47% of hires followed them on LinkedIn, emphasizing the importance

of a good profile. A panel discussion followed, with the spouse audience able to ask questions directly to the Novo Nordisk Human Resources and Talent Attraction team. New to the Danish job market, spouses were keen to gain an insight into what makes a successful job applicant. After the close of official proceedings, the serious but enjoyable business of networking began. We would like to thank Novo Nordisk for making our first corporate event such a success!



Meet the Partner Committee



The Partner Committee are spouse volunteers who are committed to making IDCN Copenhagen a resounding success. They have all followed their spouses to Denmark and are searching for employment.

From left to right: Rosalind Gibbons, Dorota Hawkin, Hanneke Huberts, Sadia Kaosar, Tamas Ibolya, Ewa Jancewska, Ankur Razdan, Vincent Collin, Ayesha Hartlett and Sachin Dhagat

International Dual Career Network

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Copenhagen

Our Corporate Members



CBS

COPENHAGEN
BUSINESS SCHOOL
HANDELSHØJSKOLEN

DONG
energy

Technical
University of
Denmark



UNIVERSITY OF
COPENHAGEN



IT UNIVERSITY OF COPENHAGEN



MAERSK

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Rethink Tomorrow



L'ORÉAL



Nestlé
Good Food, Good Life

nne pharmaplan[®]
Focused pharma engineering



Vestas[®]

SAINT-GOBAIN