On the links below we have gathered information to help and inspire you in your stay in Denmark. All events are free of charge.

- **4th June 17:00**  
  Trade Unions & Unemployment Funds

- **13th June 17:00**  
  Leisure Guiding and Networking

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**Dear Members of the Dual Career ~ Spouse Network,**

June in Denmark, is always a fantastic month, where the weather is nice, people are happy and the holidays are in very close reach!

Festivals are popping up everywhere and for we would like to give you some good festival tips for the coming weeks.

**CPH STAGE** (31 May – 9 June) is an open theatre festival focusing on Danish performing arts. Every June it brings the public and the theatre world together to celebrate the achievements of contemporary theatre and performing arts. The festival takes place at theatres and venues all around Copenhagen, where plays and performances from all over Denmark and abroad are being presented.

**The Northside Music Festival** (7-9 June) in Central Jutland offers a wide array of Danish and International artists. This year Björk, Queens of the Stone age, Beck, The National, Liam Gallagher, Nik & Jay, N.E.R.D and many more will be there. The Northside festival has quickly been recognized as an innovative festival which focuses on sustainability too. The festival is situated in the heart of Aarhus.

**Copenhagen Photo Festival** (7-17 June) was founded in 2010, to raise awareness about, and focus on, photography. The festival showcases Danish as well as international contemporary photography in urban spaces, art and cultural institutions, galleries and photo schools.

The **Medieval Market** (16 – 17 June) at Eyrum Abbey, in North Seeland, is a must visit. Experience a genuine medieval atmosphere, with its aromas and drama, jousting tournaments, archery, medieval music and hangmen. At the working medieval workshops you’ll see the smithy, the rope maker and the brush maker in action.

**Roskilde Festival** (30 June – 7 July) is the largest music and culture event in Northern Europe. Launched in 1971, Roskilde Festival has grown steadily in popularity and size. The festival now attracts some 80,000 people annually from all over the world who come to enjoy a diverse mix of music, arts –and camping, just outside Denmark’s first capital city, Roskilde.

Finally, we hope to see all of you at CBS at the upcoming **IDCN event** to explore the latest leadership development trends in business and what they mean for their career and managerial skills. Moreover will cultural Intelligence (CQ) be part of the programme.

Have a great summer and we hope to see you soon!

Mark de Vos & Mary K. Kobia

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Spring being a tough act to follow, God created June.

*All Bernstein*
Spotlight: Pursuing a career in a start-up!

How long did it take for you to find a job in DK? I arrived in Copenhagen late October 2017 and it took me five months to find a job.

What has been most challenging about your job search? Networking is of the essence in Denmark, and a large part of it is done over the phone. Learning how to phone people from the companies was extremely difficult at first.

What surprised you the most about the Danish job interview? Unlike in other Western countries, Danish job interviews are loose and casual. Formal dress is highly inappropriate, and it is not uncommon to discuss personal details openly, especially in the first interview of the recruiting process.

For Danish companies, it is crucial to make sure that the candidate will fit as a member of the team. I would say that it matters even more than having a great résumé or being technically skilled!

How has volunteering for the International Dual Career Network (IDCN) helped you? IDCN events are great for networking with other expats and with recruiters from partner companies. The matters addressed at these events provide a solid basis to structure and aim one's job search.

Moreover, I was lucky enough to become a member of IDCN, volunteering for the Management Team from March to April 2017. It was a wonderful time where I had the chance to work with amazing teammates, feel useful again, and broaden my network. Everything would have been much more difficult without IDCN.

How did you keep your motivation when things didn't turn out the way you expected? The biggest support came from my wife; she has been totally supportive of every decision I have taken throughout the process.

Also meeting other expats in the same situation and learning about success stories from those who already got their first job in Denmark helps you understand that the process is hard but, with patience and dedication, achieving your goals is more than feasible.

What are you most excited about doing in your new job? Back in Spain I used to work in the public administration and in large corporations. It is the first time I join a start-up, and it is really exciting to help build something from the ground up - not only the product, but also the company culture!

What is your best advice to someone new who is job seeking? Network as much as you can. Attend job search events. Phone recruiters before applying for job openings. Work thoroughly on your CV and cover letter. Adapt them for each particular job advert.

Remember to leave some quality time for yourself - e.g. enjoy Copenhagen on a weekday morning! And trust the feedback you receive from professionals - especially Mary K. Kobia and Mark de Vos, no matter how much it clashes with how things are done in your country!

Arturo Mora-Rioja
From Spain
BSc in Computer Science Engineering, MA in English Literature and Culture
Front-End Web Developer
Coherra FinTech

Key Personal Facts
A part from being a Web Developer, Arturo is also a jazz musician and music journalist.
He has four albums published, two of them featuring original compositions.
Arturo has over 400 articles published in online media.

www.arturomora.com